



Loads Limited

Manufacturers of Automotive Radiators, Exhaust Systems & Sheet Metal Components
Plot No. DSU-19, Sector II, Pakistan Steel Estate,
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LOADS LIMITED

GENDER PAY GAP STATEMENT UNDER CIRCULAR 10 OF 2024

Following is gender pay gap calculated for the year ended June 30, 2024:

- | | | |
|------|--|--------|
| i. | Mean Gender Pay Gap: | 49.49% |
| ii. | Median Gender Pay Gap: | 37.86% |
| iii. | Any other data /details are deemed relevant. | None |

M. Mohtashim Aftab
Chief Executive Officer

