



Loads Limited

Manufacturers of Automotive Radiators, Exhaust Systems & Sheet Metal Components
Plot No. DSU-19, Sector II, Pakistan Steel Estate,
Bin Qasim, Karachi 75010, Pakistan.
Tel: (92-21) 34740100/03028674683-9
E-mail: loads@cyber.net.pk
Website: www.loads-group.pk



LOADS LIMITED

GENDER PAY GAP STATEMENT UNDER CIRCULAR 10 OF 2024

Following is gender pay gap calculated for the year ended June 30, 2025

- (i) Mean Gender Pay Gap: **58.84%**
- (ii) Median Gender Pay Gap: **38.42%**
- (iii) Any other data/ details as deemed relevant. None

M. Mohtashim Aftab
Chief Executive Officer

